

# North Star Trust Organigram

**Members (5)**  
 Kris Hristakev  
 Sarah Baker  
 Ann Wardle  
 Greg Cruse  
 Ian Purnell

Appoint Auditors  
 Change Articles or Trust Name  
 Appoint/Remove Members  
 Appoint/Remove Trustees.

Holding Executive Leaders to account for the educational & financial performance of the trust.  
 Setting the trust's vision & values.  
 Setting the strategic direction of the trust.  
 Ensuring the trust's financial success and probity.  
 Ensuring Health and Safety compliance.  
 Approving Budget  
 Approving Annual Report & audited accounts

**Board of Trustees (12)**

Richard Penska ( <b>Chair</b> )	Gabrielle Stacey
Janet Bremner ( <b>Vice Chair</b> )	Adam Matthews
Kaye Palmer-Greene	Steve Hornsby
Pippa Harding	1 x TBC
Irina Lazar	1 x TBC
1 x TBC	1 x TBC

Clare Bowyer (**DFO**) in attendance

Board of Trustees delegates governance functions relating to individual Academies to the LGB.  
 Chair of LGB reports to and escalates to the Board of Trustees.

**Finance, Audit, Risk & Resources Committee (6)**

Janet Bremner (**Chair**)  
 Richard Penska  
 Adam Matthews  
 Steve Hornsby  
*In attendance:*  
 Kaye Palmer-Greene (**CEO**)  
 Clare Bowyer (**DFO**)

**FARR Committee Functions**  
 Provide assurance to the trust board for financial viability of the trust, budgeting, forecasting, cashflow, reserves, managing and mitigating risk, ensuring internal processes are in place, recommending internal and external auditors, ensuring robust HR procedures are in place.

**Local Governing Board (10)**

Sally Clark (**LGB Chair**)  
 Richard Wike (**LGB Vice Chair**)  
 Simon Holmes  
 Matt Limmer  
 Ruth Green  
 Nicola Moat  
 Sarah Forbes  
 1 x Elected Staff (NS82°)  
 1 x Elected Staff (NS240°)

**LGB Function**  
 Curriculum. Standards (Progress and Outcomes).  
 Safeguarding. Health & Safety. Behaviour & Attendance.  
 Stakeholder Feedback. Careers. Ofsted

**Pay & Performance (3)**

Gabrielle Stacey  
 Irina Lazar  
 Janet Bremner  
 Clare Bowyer (**DFO**) in attendance

**PP Committee Functions**  
 Benchmark CEO salary.  
 Set CEO objectives.  
 Review staff pay and progression.  
 Review HR Policies