

North Star Trust Organigram

Members (5)
 Kris Hristakev
 Sarah Baker
 Greg Cruse
 Ian Purnell

Appoint Auditors
 Change Articles or Trust Name
 Appoint/Remove Members
 Appoint/Remove Trustees.

Holding Executive Leaders to account for the educational & financial performance of the trust.
 Setting the trust's vision & values.
 Setting the strategic direction of the trust.
 Ensuring the trust's financial success and probity.
 Ensuring Health and Safety compliance.
 Approving Budget
 Approving Annual Report & audited accounts

Board of Trustees (10)
 Richard Penska (**Chair**)
 Janet Bremner (**Vice Chair**)
 Kaye Palmer-Greene
 Irina Lazar
 Steve Hornsby
 Gabrielle Stacey
 Adam Matthews
 1 x TBC
 1 x TBC
 1 x TBC
 Clare Bowyer (**DFO**) in attendance

Board of Trustees delegates governance functions relating to individual Academies to the LGB.
 Chair of LGB reports to and escalates to the Board of Trustees.

Finance, Audit, Risk & Resources Committee (4)
 Janet Bremner (**Chair**)
 Richard Penska
 Adam Matthews
 Steve Hornsby
In attendance:
 Kaye Palmer-Greene (**CEO**)
 Clare Bowyer (**DFO**)

FARR Committee Functions
 Provide assurance to the trust board for financial viability of the trust, budgeting, forecasting, cashflow, reserves, managing and mitigating risk, ensuring internal processes are in place, recommending internal and external auditors, ensuring robust HR procedures are in place.

Local Governing Board (10)
 Sally Clark (**LGB Chair**)
 Richard Wike (**LGB Vice Chair**)
 Simon Holmes
 Matt Limmer
 Ruth Green
 Sarah Forbes
 Robin Sharp (Parent)
 Charlie Cambray (Parent)
 1 x Elected Staff (NS82°)
 Mark Sutton (NS240° Staff)

LGB Function
 Curriculum. Standards (Progress and Outcomes).
 Safeguarding. Health & Safety. Behaviour & Attendance.
 Stakeholder Feedback. Careers. Ofsted

Pay & Performance (3)
 Gabrielle Stacey
 Irina Lazar
 Janet Bremner
 Clare Bowyer (**DFO**) in attendance

PP Committee Functions
 Benchmark CEO salary.
 Set CEO objectives.
 Review staff pay and progression.
 Review HR Policies

